

# Hitachi Academy Company Information

## [ Corporate Information ]

<b>Company Name</b>	Hitachi Academy Co., Ltd.
<b>Founded</b>	April 1, 2019
<b>Capital</b>	100 million yen (wholly owned by Hitachi, Ltd.)
<b>Representative</b>	Hajime Kawamura, President
<b>Directors</b>	Hisashi Yoshida, Board member
<b>Number of Employees</b>	530
<b>Head Office</b>	Ueno East Tower 18F, 16-1, Higashi-Ueno 2-chome, Taito-ku, Tokyo, 110-0015 Japan Tel: +81-3-6284-3900
<b>Campuses</b>	Katsuta, Abiko, Ueno, Omori, Higashi-Totsuka, Nagoya, Osaka, Hiroshima, Fukuoka



As of April 1, 2026



2026.06

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# Learning that connects people



Grounded in the Hitachi Group's philosophy—contributing to society through the development of innovative and high-quality technology and products, and guided by a spirit of harmony, sincerity, and a pioneering spirit—Hitachi Academy, the corporate university of the Hitachi Group, has long been committed to developing people.

As professionals in talent development, we design and deliver diverse learning experiences that help drive the future of our customers' businesses.

Together, we design the future of talent.

We walk with every learner—supporting, challenging, and guiding at the right moments.

From personal growth to vibrant learning communities, we provide end-to-end development support.

Connecting people and organizations, knowledge and the front lines, we act as a trusted hub where learning is transformed into tangible results.

Through the co-creation of learning, Hitachi Academy contributes to the sustainable advancement of our customers' businesses.

**Our goal is to be a knowledge hub where diverse people from around the world can gather, learn together, and inspire one another.**

## TOP MESSAGE

We are a training institution that globally supports the creation of a sustainable society through Hitachi's Social Innovation Business with a focus on human capital. We support the growth of organizations and people, aiming to realize management and human capital strategies in response to the rapidly changing business environment. As the business environment grows increasingly uncertain due to the rapid development of technology and increasingly complex international situations nowadays, it will become increasingly important to have a global perspective in being able to deeply explore current issues from the future, to take action digitally to solve problems, and

to continue to learn in a rapidly changing society. To this end, we are expanding our human capital development programs globally, focusing on our core competencies in the areas of IT/OT\*, DX/GX, as well as management, business, and leadership. We also aim to become a "Hub of Knowledge" where diverse people from around the world who aspire to growth can gather together and inspire one another. As a member of the Hitachi Group, which aims to realize a sustainable society and support people's happiness through data and technology, Hitachi Academy will continue to support the growth of people and businesses.



Hitachi Academy,  
President

Hajime  
Kawamura

\* OT: Operational Technology Courses that can be offered as of April 2025 will be in the fields of manufacturing and production technology.



Leverage our industry-leading expertise to contribute to society by promoting Hitachi's corporate culture and developing world-class human resources.



Become a world-class knowledge hub that inspires connection and learning.

## The four strengths of Hitachi Academy

### 1 Leading talent development in the era of AI through practical knowledge cultivated by the Hitachi Group

Leveraging its strengths in OT, IT, and products, the Hitachi Group contributes to solving social challenges. We continuously evolve this practical knowledge into dynamic learning programs. Through talent development, we cultivate the “living capability” to solve real-world challenges.

- Addressing diverse customer training challenges through a systematic DX training program
- High-quality management training used to develop Hitachi’s global leaders

### 2 A diverse group of professionals that drives strategy into execution

Our experts—backed by advanced certifications and extensive experience—develop a deep understanding of each customer’s strategy. Through skill-based analysis and related approaches, we identify the most effective development solutions. We also collaborate with external professional bodies in specialized fields, continuously capturing the latest insights and evolving our programs.

- A team of highly skilled professionals equipped with cutting-edge expertise and nationally and internationally recognized certifications
- Leading industry activities through participation in external organizations

### 3 Providing comprehensive learning experiences (LX) that promote autonomous growth

From teaching to partnering. By combining a range of services designed for self-directed learning, we seamlessly design and deliver development—from knowledge acquisition to real-world application.

- Supporting self-directed learning through the introduction and promotion of LXP/LiL\*1 in the Hitachi Group
- Providing 80% of course content online, and establishing a digital platform
- Implementing comprehensive learning processes to support knowledge and skill development, and their application in the workplace

### 4 Reliable, high-quality services built on trusted standards

Hitachi Academy has achieved ISO 29993 certification,\*2 the international standard for learning services outside formal education. We deliver high-quality training across all phases—from planning to operations. We also hold PrivacyMark certification, ensuring strong protection of personal information.

- Acquired ISO 29993 certification, an international standard for learning services outside of formal education
- Obtained PrivacyMark certification

\*1 LXP (Learning Experience Platform) / LiL (LinkedIn Learning): The Hitachi Group's shared learning platforms, which support self-directed learning and real-world applications.  
\*2 ISO 29993 is an international standard that stipulates the basic requirements for private enterprises offering learning services. The open course (Hitachi training) held at the Omori Campus has obtained ISO 29993 certification.

Through the growth of people, we partner with our customers in realizing their business strategies.



Creating effective talent development plans is the key to reliably executing management and business strategies, and to achieving goals. The first step is to clarify the skills and headcount required to achieve your goals. Next, design the training program, and execute it on a continuing basis. It is important to secure the necessary manpower from a long-term perspective.

As professionals in talent development, Hitachi Academy works closely with customers throughout the entire learning and growth journey. We deliver effective learning and training services that are ideally suited to each organization’s unique needs and challenges.

## Three Key Services by Hitachi Academy

### Talent Development Consulting

We work with customers to define required talent and skills, visualize existing capabilities, and design development strategies to achieve ideal outcomes and measure results.



### Talent Development Operations (BPO Services)

We provide high-quality, efficient support for complex administrative operations, including course information management, registration processing, learning material distribution, and training delivery. Our services enable customers to focus on their core operations.



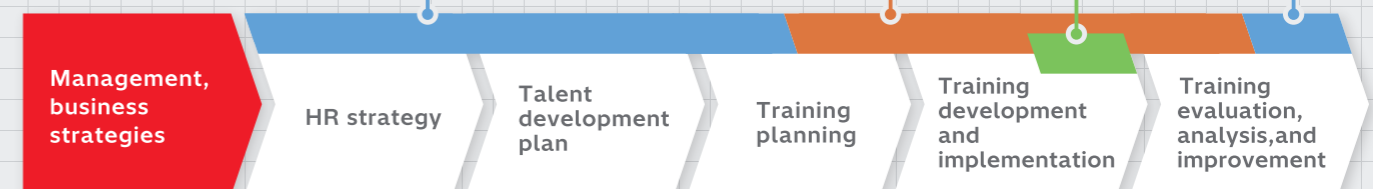
### Talent Development Services

[see next page for details](#)

Our diverse services are designed in line with customer needs and goals. By combining various offerings, we promote self-directed learning and deliver comprehensive learning experiences (LX) that drive behavioral change in the workplace.



### Talent Development Process



# Talent Development Services

Through a diverse range of training programs, we support skill development for both individuals and organizations.

## Digital Transformation Training

Training aimed at accelerating social innovation businesses

Digital transformation training leverages data, generative AI, and advanced technologies to drive innovation in business and operations. We offer programs applicable across functions and processes, covering data analysis, visualization, and business innovation.

## Business Skill Training

Training that increases the value of business and supports individual growth

Drawing on our experience within the Hitachi Group, we offer training across a wide range of skills—from those needed in diverse business scenarios to those critical in the era of business transformation. We support self-directed career development and enable customers to acquire practical skills for real-world workplaces.

## IT Training

Training that spans from basic IT skills to advanced professional development.

We offer training programs tailored to customer needs, covering a wide range of skills—from IT fundamentals to AI, cloud, security, and project management. With diverse options aligned to the latest technology trends, we help develop highly skilled IT professionals ready for next-generation challenges.

## OT Training

Technical and manufacturing training that supports product and service businesses

In addition to foundational production technologies in electrical, mechanical, and control fields, we also cover IoT, AI, and other IT applications. Building on Hitachi's monozukuri strengths, we develop talent capable of addressing front-line challenges using digital technologies.

## Leadership Training

Training that prepares the next generation of leaders to drive global business forward

This training supports talent development for selected participants and facilitates role transformation. Through coaching, collaboration, and broadening perspectives, we develop leaders who can navigate uncertainty and drive business creation and digital transformation.



For more details, please visit our website.

Open Course

<https://www.hitachi-ac.co.jp/service/opcourse/>

## Hitachi Academy at a glance (fiscal 2025)

### Hitachi Group Training Track Record

Participants\*1

Approx. **190,000** per year

Number of courses

Approx. **1,300**

Number of customized training courses\*2

Approx. **850** per year

Participants in AI & Digital-related Courses\*1

Approx. **20,700** per year

Number of AI & Digital-related Courses

Approx. **150**

### Training Track Record to Customers\*3

Number of courses

Approx. **700**

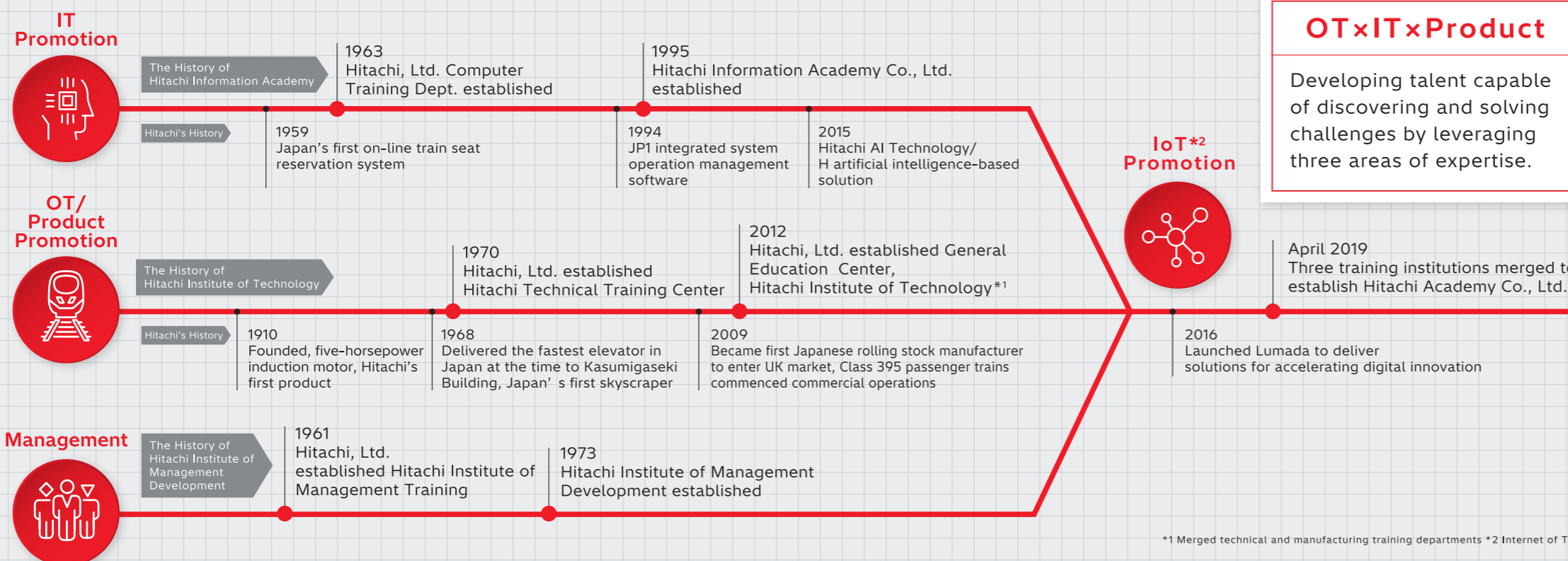
Number of AI & Digital-related Courses

Approx. **60**

## Cultivating talent as the corporate university of the Hitachi Group

### The road to establishing Hitachi Academy:

## Three training institutions united as one



\*1 Excluding customized training attendee numbers

\*2 Individual training customized to customer schedules and requests

\*3 Our customers in a variety of industries use our training programs based on our experience in the Hitachi Group.