



Corporate Website

<https://www.hitachi-ac.co.jp/en/>



Inquiry

<https://www.hitachi-ac.co.jp/en/inquiry/>

HITACHI

Hitachi Academy Company information

[Corporate Information]

Company Name	Hitachi Academy Co., Ltd.
Founded	April 1, 2019
Capital	100 million yen (wholly owned by Hitachi, Ltd.)
Representative	Hajime Kawamura, President
Directors	Hisashi Yoshida, Board member
Number of Employees	530
Head Office	Ueno East Tower 18F, 16-1, Higashi-Ueno 2-chome, Taito-ku, Tokyo, 110-0015 Japan Tel: +81-3-6284-3900
Campuses	Hitachi, Katsuta, Abiko, Ueno, Omori, Higashi-Totsuka, Asahi, Nagoya, Osaka, Hiroshima, Fukuoka



As of April 1, 2025



2025.06

Printed in Japan(H)

Learning that connects people



Hitachi Academy has supported people's growth as the corporate university of the Hitachi Group, grounded in the Hitachi Group's philosophy of "Contributing to society through the development of superior, original technology and products," while demonstrating harmony, sincerity, and a pioneering spirit.

Our goal is to become a knowledge hub where diverse people from around the world can gather, learn together, and inspire one another by combining their knowledge, skills, values, and experiences on a global scale.

We walk alongside those with the passion for continuous learning, serving as a catalyst for new inspiration. As a driver of transformations in the digital, green, and connective fields, we will continue to support people's happiness and realize a sustainable society.

Through our world-class training programs, we offer diverse and global learning frameworks with people at the core, continually creating reliable solution capabilities in an era of uncertainty. Learning that connects societies with the world, anywhere. Learning that connects people, always.

Our goal is to be a knowledge hub where diverse people from around the world can gather, learn together, and inspire one another.

TOP MESSAGE

We are a training institution that globally supports the creation of a sustainable society through Hitachi's Social Innovation Business with a focus on human capital. We support the growth of organizations and people, aiming to realize management and human capital strategies in response to the rapidly changing business environment. As the business environment grows increasingly uncertain due to the rapid development of technology and increasingly complex international situations nowadays, it will become increasingly important to have a global perspective in being able to deeply explore current issues from the future, to take action digitally to solve problems, and

to continue to learn in a rapidly changing society. To this end, we are expanding our human capital development programs globally, focusing on our core competencies in the areas of IT/OT*, DX/GX, as well as management, business, and leadership. We also aim to become a "Hub of Knowledge" where diverse people from around the world who aspire to growth can gather together and inspire one another. As a member of the Hitachi Group, which aims to realize a sustainable society and support people's happiness through data and technology, Hitachi Academy will continue to support the growth of people and businesses.



Hitachi Academy,
President

Hajime
Kawamura

* OT: Operational Technology Courses that can be offered as of April 2025 will be in the fields of manufacturing and production technology.

Mission

Leverage our industry-leading expertise to contribute to society by promoting Hitachi's corporate culture and developing world-class human resources.

Vision

Become a world-class knowledge hub that inspires connection and learning.

The four strengths of Hitachi Academy

1 Leading talent development in the digital era through diverse training programs cultivated by the Hitachi Group

The Hitachi Group contributes to resolving social issues by making maximum use of OT, IT, products, and systems. Based on its expertise and a broad-ranging track record of training in the Hitachi Group, Hitachi Academy contributes to business in the digital era with a focus on talent development.

- Responds to various training-related issues faced by customers with a systematic DX training menu
- High-quality management training that is also adopted in the development of Hitachi's global leaders

2 Diverse professional members leading various fields and industries

Our diverse team of professionals, including those with advanced national qualifications and certifications from cutting-edge vendors, supports talent development and helps solve our customers' business challenges. We also actively engage with external expert organizations to stay ahead of industry trends and continuously exchange training content.

- A group of professionals with cutting-edge skills and national/international certifications
- Leading industry activities through participation in outside organizations

3 Training services tailored to diverse needs, including online classroom training and e-learning

We offer a balanced mix of diverse training formats aligned with talent development goals, including group training, online (Virtual Classrooms (VCR)), and e-learning. We also customize training programs to meet the specific needs of each customer.

- 80% of courses provided are available online
- Trainees can ask questions of instructors, engage in group discussions, and participate in training using actual machines, all in an online environment

4 Reliable, high-quality services grounded in trusted standards

Hitachi Academy has acquired ISO 29993 certification, the international standard for learning services outside of formal education. We offer high-quality training services in the planning, development, and operational phases. In addition, we have obtained PrivacyMark certification, having put in place thorough measures to protect personal information.

- Acquired ISO 29993 certification*, an international standard for learning services outside of formal education
- Obtained PrivacyMark certification

* ISO 29993 is an international standard that stipulates the basic requirements for private enterprises offering learning services. The open course (Hitachi training) held at the Omori Campus has obtained ISO 29993 certification.

Supporting customers' business strategies through talent development



Creating effective talent development plans is the key to reliably executing management and business strategies, and to achieving goals. The first step is to clarify the skills and headcount required to achieve your goals. Next, design the training program, and execute it on a continuing basis. It is important to secure the necessary manpower from a long-term perspective.

As professionals in talent development, Hitachi Academy works closely with customers throughout the entire learning and growth journey. We deliver effective learning and training services that are ideally suited to each organization's unique needs and challenges.

Three key services offered by Hitachi Academy

Talent Development Consulting

We support the creation of a development framework by defining the desired talent, visualizing existing talent, and selecting or planning development measures to achieve the ideal state.



Training Operation Services

We offer training-related support such as course guidance, registration processing, distribution of learning materials, and facilitation on the day of training.



Training Services

[see next page for details on training](#)

We have prepared diverse training programs in line with customers' requirements and goals. We also provide services that support the systemization, sharing, and acquisition of knowledge within customer organizations.



Talent Development Process

Management, business strategies

HR strategy

Talent development plan

Training planning

Training development and implementation

Training evaluation, analysis, and improvement

Training Services

Empowering people and organizations through diverse training opportunities

Digital Transformation Training

Digital technology training to accelerate social innovation business

Digital transformation is the use of digital technology and data to transform operations and the business itself. We offer training that can be used at the forefront of business in each of the following scenarios: collecting data through IoT and processing it with applications, analyzing and visualizing data through trial and error, and planning, promoting, and proposing business innovations.

Business Skill Training

Business skill training to increase business value

Leveraging our experience in business education within the Hitachi Group, we cover a wide range of content, from universally required skills in all types of business to specific styles that should be emphasized in the era of future business transformation. Participants can effectively and efficiently acquire skills that can be applied in real work scenarios.

IT Training

IT training from IT use and application to development of skilled professionals

From the basics of IT to the latest technology and project management, we offer training programs that cater to the skill acquisition needs of each trainee and the specific requirements of your business. With a wide range of options and numerous sessions, we effectively meet your needs.

OT Training

Technical and manufacturing training that supports product and service businesses

From R&D and design to manufacturing, maintenance, and servicing, we offer basic to practical training for engineers engaged in an array of operations and fields.

Management Training

Training the next generation of leaders to drive global business forward

Through training tailored to selected participants or position-specific training, we provide opportunities to cultivate the proper mindset, acquire knowledge and skills, and gain experiences that can broaden the horizons and enhance the perspectives necessary for leaders and managers.



For more details, please visit our website.

Open Course

<https://www.hitachi-ac.co.jp/service/opcourse/>

Hitachi Academy at a glance (fiscal 2024)

Hitachi Group Training Track Record

Participants*¹

Approx.
150,000 per year

Number of courses

Approx.
1,300

Number of tailored training courses*²

Approx.
1,300 per year

Participants in digital technology-related courses*¹

Approx.
27,000 per year

Number of digital technology-related courses*³

Approx.
160

Training Track Record to Customers*⁴

Number of courses

Approx.
520

Number of digital technology-related courses*³

Approx.
60

*¹ Excluding tailored training attendee numbers
*² Individual training tailored to customer schedules and requests
*³ Including AI courses
*⁴ Our customers in a variety of industries use our training programs based on our experience in the Hitachi Group.

Cultivating talent as the corporate university of the Hitachi Group

The road to establishing Hitachi Academy:

Three training institutions united as one

